

**13th December 2024**

Innial issuance notification: 13th December 2024

This notification: 1st Revision

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO RE-CERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Alma Rubber Estates Sdn Bhd** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	<input type="checkbox"/>
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	<input type="checkbox"/>
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	<input type="checkbox"/>
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	<input type="checkbox"/>

As planned, the auditing will be conducted on **14th January 2025 to 17th January 2025**. Date and time for consultation of interested parties are as follows:

Date : 14<sup>th</sup> January 2025  
Time : 10:00 am to 12:00 pm  
Location : Kati Estate  
MK Chegar Galah  
Kuala Kangsar,  
Perak.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

<b>Applicant</b>	Alma Rubber Estates Sdn Bhd
<b>Contact details</b>	<b>Mr. Dennis Teoh Li Soon,</b> <b>Alma Rubber Estates Sdn Bhd</b> 2320 Jalan Alma, 14000 Bukit Mertajam, Seberang Perai, Pulau Pinang. 019-4132383 dennis@almarubber.com



<b>Brief business information of applicant</b>	Alma Rubber Estates Sdn Bhd [Estates] are located at Perak and Kedah. The company's headquarters is located in Seberang Perai, Pulau Pinang. The company mainly produces Fresh Fruit Bunches (FFB) for the consumption of the Malaysian market.
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<b>Independant Smallholder</b>			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
<b>Total</b>			Nil

<b>Organised Smallholder</b>			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
<b>Total</b>			Nil

<b>Oil Palm Plantations</b>			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Bukit Selambau Estate	E 100.63111	N 5.6461111	444.22
Siew Yong Estate	E 100.59118	N 5.3732778	488.65
Kati Estate	E 100.918858	N 4.9197472	791.21
Nalla Estate	E 100.955669	N 4.4148306	420.52
Chegar Galah Estate	E 100.974419	N 4.9011667	163.28
Karai Estate	E 100.961358	N 4.8498889	444.68
Bagan Sena Plantation	E 100.674938	N 5.4564694	1,310.14
<b>Total</b>			<b>4,062.70</b>

<b>Palm Oil Mill</b>							
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)		
			(POM)	MT/Hr	Address	Longitude	Latitude
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil



**Processing Facilities**

Name of Unit (POM)	Unit Capacity MT/Hr	Location Address	GPS reference		Forecasted Annual output (MT)	
			Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

**Dealer**

Name of Dealer	Location Address	GPS reference		FFB Forecasted Annual output (MT)
		Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin@ggc.my

Details on the audit team:

**Ahmad Syazwan Bin Mohd Shahar (Lead Auditor)**

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Able to speak and understand Bahasa Malaysia and English.

**Mohd Azmi Samynathan bin Abdullah (Auditor)**

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively. He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on the requirements of Labour Laws. Mohd Azmi is also a Panel Member of the Industrial Relations Court from 17<sup>th</sup> February 2019 until 16<sup>th</sup> February 2022 representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam. Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO 2530: 2013 Auditor Training Course and MSPO 2530:2022 Lead Auditor Training, MSPO SCCS Auditor Course (endorsed by MPOCC) and RSPO P&C Lead Auditor Training Course. Further, he has also attended the Social Auditing Workshop in Melaka in 2019 conducted by Verite. He able to read and write in English and Bahasa Malaysia fluently.



### **Md Jefri Bin Shara'ai (Auditor)**

Bachelor Degree in Chemical Engineering and Master Degree (Science) in Quality & Productivity. Work experience since year 1992, in various industries and discipline that include manufacturing, engineering services, quality management, environmental management, research and development. Audit experience in Quality Management System (ISO9001), Environmental Management System (ISO14001) and Safety & Health (OHSAS 18001) since year 2008. Qualified auditor in sustainability certification programs such as Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) MS 2530:2013 and MS 2530:2022, MSPO Supply Chain (MSPO SCCS). Able to speak and understand Bahasa Malaysia and English.

\*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Senior Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



13hb Disember 2024

Tarikh Notis Awal: 13hb Disember 2024

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Alma Rubber Estates Sdn Bhd** telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	<input type="checkbox"/>
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **14hb Januari 2025 hingga 17hb Januari 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 14hb Januari 2025  
Masa : 10:00 pagi hingga 12:00 petang  
Lokasi : Kati Estate  
MK Chegar Galah  
Kuala Kangsar,  
Perak.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

<b>Syarikat Pemohon</b>	Alma Rubber Estates Sdn Bhd
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<b>Butiran Pemohon</b>	<b>Mr. Dennis Teoh Li Soon,</b> <b>Alma Rubber Estates Sdn Bhd</b> 2320 Jalan Alma, 14000 Bukit Mertajam, Seberang Perai, Pulau Pinang. 019-4132383 dennis@almarubber.com
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<b>Maklumat ringkas perniagaan pemohon</b>	Alma Rubber Estates Sdn Bhd terletak di Perak dan Kedah. Ibu pejabat syarikat terletak di Seberang Perai, Pulau Pinang. Syarikat itu terutamanya mengeluarkan Tandan Buah Segar (FFB) untuk kegunaan pasaran Malaysia.
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<b>Pengusaha Pekebun Kecil</b>			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
<b>Jumlah</b>			Tiada

<b>Pengusaha Kebun Teratur</b>			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
<b>Jumlah</b>			Tiada

<b>Ladang Sawit</b>			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Bukit Selambau Estate	E 100.63111	N 5.6461111	444.22
Siew Yong Estate	E 100.59118	N 5.3732778	488.65
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Bagan Sena Plantation	E 100.674938	N 5.4564694	1,310.14
<b>Jumlah</b>			<b>4,062.70</b>



<b>Kilang Kelapa Sawit</b>							
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)		
			(KKS)	MT/Jam	Alamat	Longitude	Latitude
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

<b>Kemudahan Pemprosesan Minyak Sawit</b>							
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)		
			(KKS)	MT/Jam	Alamat	Longitude	Latitude
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

<b>Peniaga</b>				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
		Alamat	Longitude	Latitude
Tiada	Tiada	Tiada	Tiada	Tiada

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Ahmad Syazwan Bin Mohd Shahar (Lead Auditor)**

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Able to speak and understand Bahasa Malaysia and English.

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\*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd